



Learning & Development
Specialist Group

Enabling the
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Welcome

**To the BCS Learning and Development
Specialist Group AGM 2016**

Agenda

- 13.00 Welcome, Introduction, Apologies for absence and acceptance of 2015 minutes – Kevin Streater (Chair)
- 13.05 Chair's Report – Kevin Streater (Chair)
- 13.10 Treasurer's Report – Mark Palmer (Treasurer)
- 13.15 Secretary's Report – Paul Smart (Secretary)
- 13.20 Membership Report – Gary Thornton (Membership Secretary)
- 13.25 Nomination of Committee Members - Kevin Streater (Chair)
- 13.30 AGM Close
- 13.30 Workshop
Cloud Tools for Learning Design, Development and Delivery
- 15.00 Break
- 15.15 Workshop (Part 2)
- 17.00 Close and Refreshments (to 18:00)



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Apologies for Absence and Adoption of 2015 AGM Minutes

Kevin Streater, Chair

BCS Learning and Development Specialist Group



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Chair's Report

Kevin Streater, Chair

BCS Learning and Development Specialist Group

The Future of the L&D SG



- SG formed on 1st March 2007
 - Our objective of “raising awareness and knowledge amongst BCS members of training issues, opportunities, and best practices ...” has been achieved.
 - Our mission to increase the profile of L&D in SFIA was achieved
- It’s time to widen our reach and realise a new vision whereby the BCS L&D SG is central to any debate involving learning in the IT profession whether initiatives led by
 - Government via the Tech Partnership
 - Trade associations such as Tech UK or CEdMA
 - Professionals in the industry through BCS, IET and specialist bodies
- The 2015 committee will revise the SG’s objectives to meet the new challenges faced by L&D Professionals working in IT
 - And then we’ll succeed in meeting those objectives!

Purpose

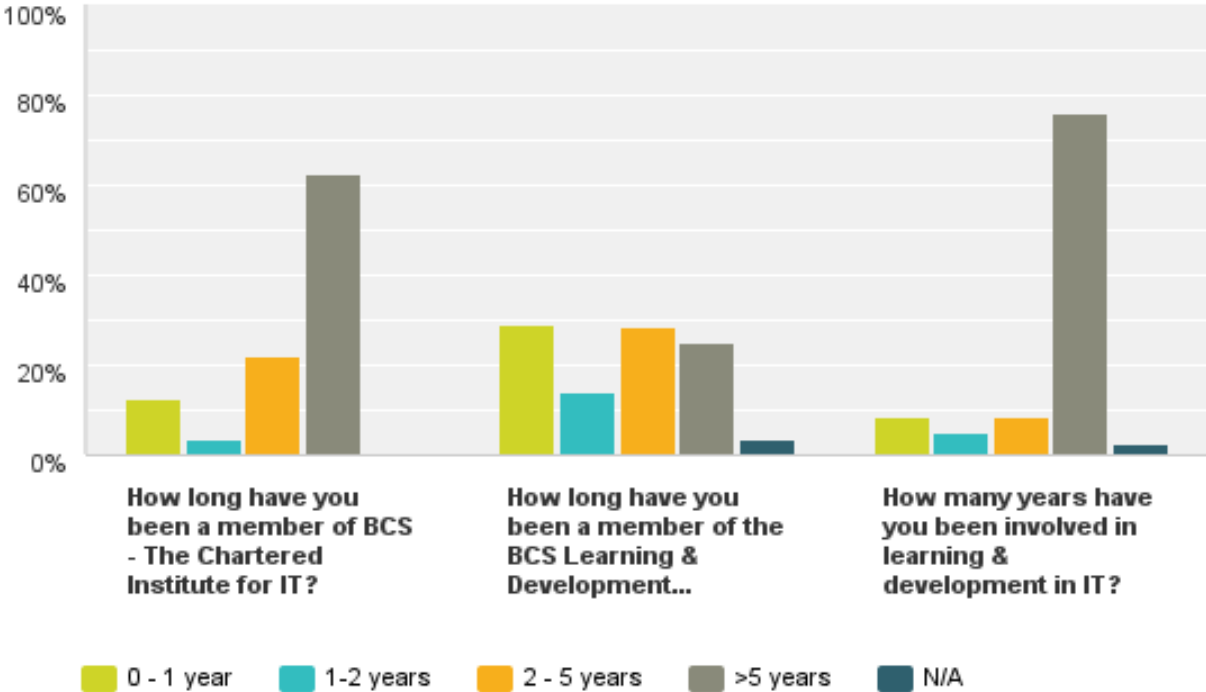


“The BCS Learning & Development Specialist Group is for those involved in the development, delivery or management of learning to IT and communications professionals and users.”

Q1. Membership

Q1 Membership and specialist area demographics

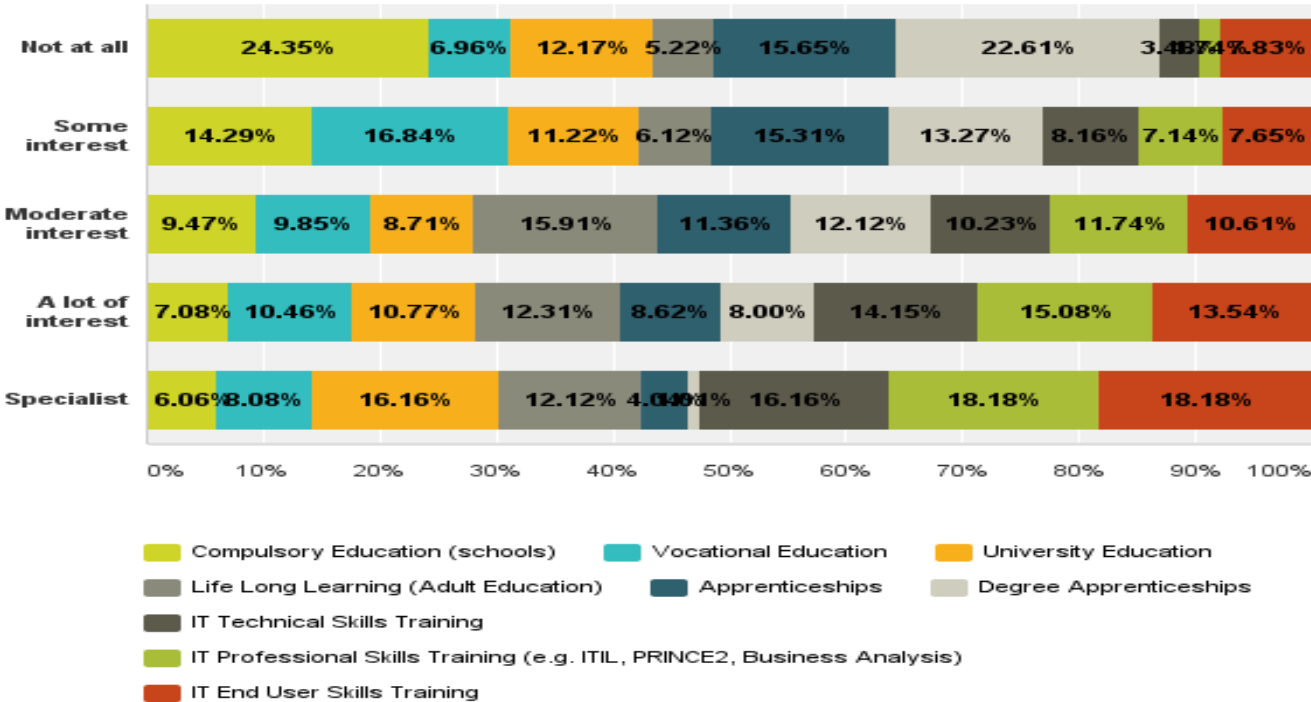
Answered: 122 Skipped: 0



Q2. Areas of Learning

Q2 What is your level of interest in these areas of learning?

Answered: 118 Skipped: 4



Q2. Analysis



SG members are specialists in:

- IT End User Skills Training (18%)
- IT Professional Skills Training (18%)
- IT Technical Skills Training (16%)
- University Education (16%)

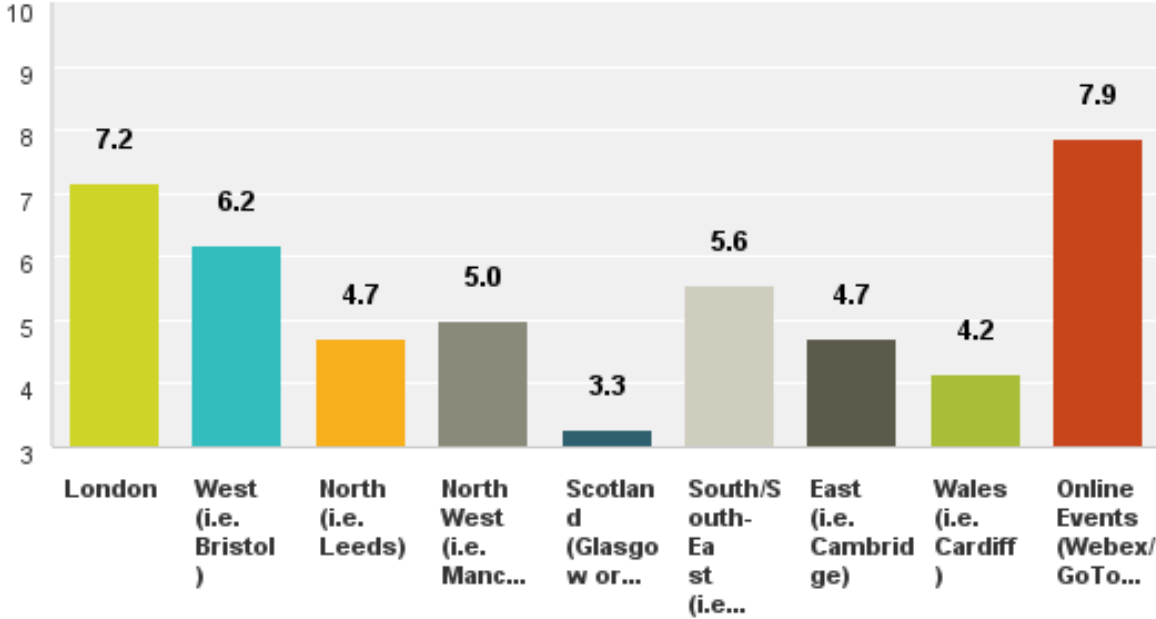
SG members have a lot of interest in:

- IT Professional Skills Training (15%)
- IT Technical Skills Training (14%)
- IT End User Skills Training (13%)
- Lifelong Learning (Adult Education) (12%)

Q8. Preferred Locations

Q8 Which locations would you like to see the BCS L&D SG run an event in?

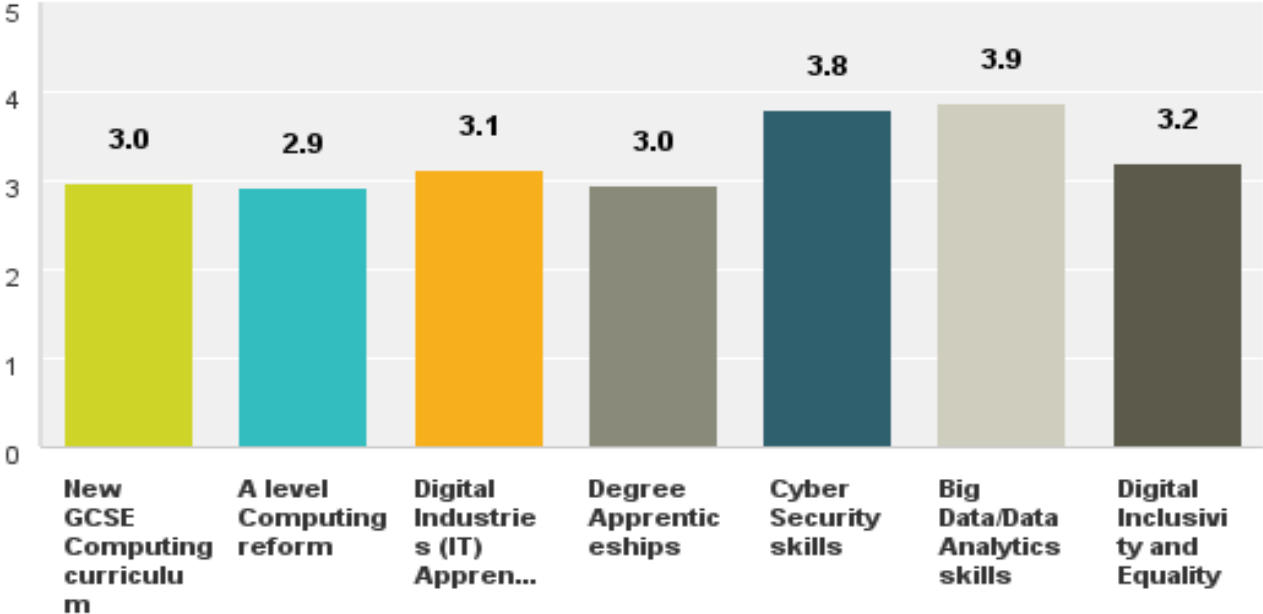
Answered: 98 Skipped: 24



Q3. Hot topics

Q3 What are the 'hot topics' in IT Learning & Development today?

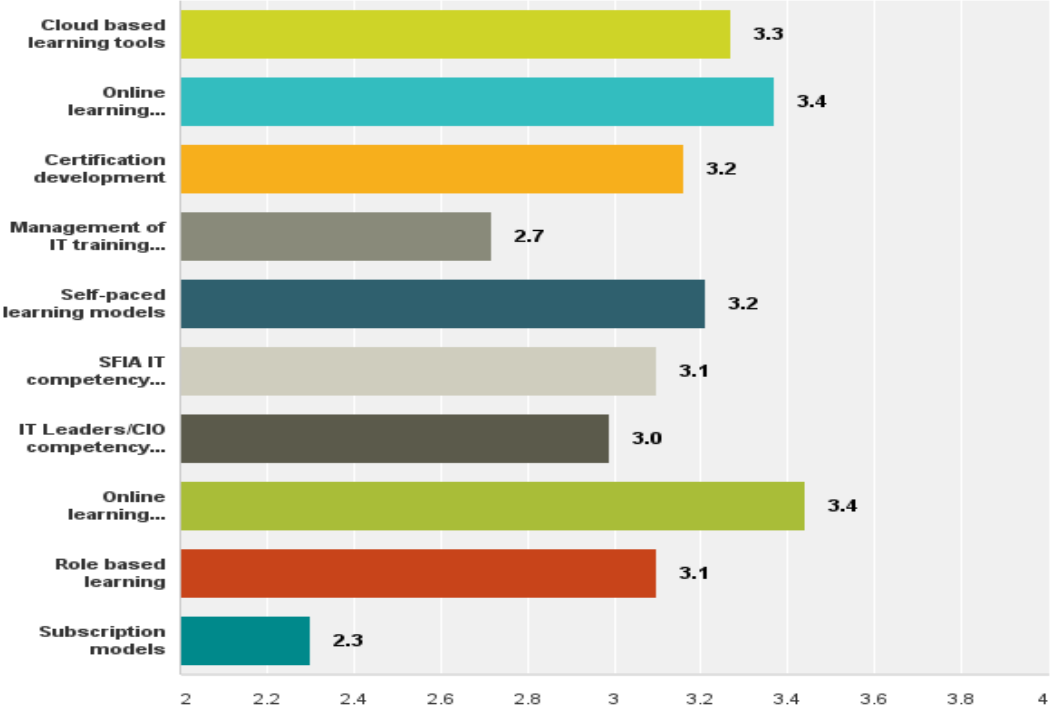
Answered: 111 Skipped: 11



Q4. Which topics are of most interest

Q4 Which learning and development topics are of most interest to you?

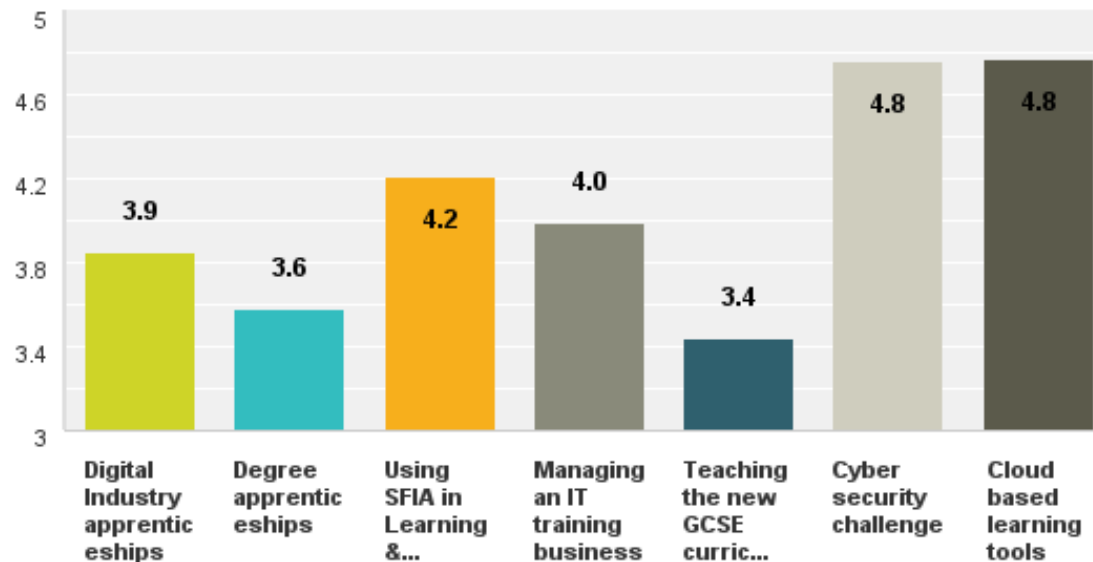
Answered: 107 Skipped: 15



Q5. Which topic might you attend?

**Q5 In order of interest (1 = most interesting)
which of the following topics might you
attend an event on?**

Answered: 101 Skipped: 21



Topics of Interest - Summary



Hot topics

- Cyber Security Skills
- Big Data/Data Analytics Skills

Topics of most interest

- Online learning facilitation skills (3.44)
- Online learning content development (3.37)
- Cloud based learning tools (3.27)

Topics of most interest

- Cyber security challenge (4.8)
- Cloud based learning tools (4.8)
- Using SFIA in Learning & Development (4.2)

Q6. Topic Suggestions

Leadership	
Training Qualifications	Cross-service collaborations in HE to develop staff and student digital capabilities
ITIL and IT project management	Information literacy in workplace settings and how Higher Education can support this by developing graduates awareness of their employability skills
Managing an IT Training Business	Skills management in IT
Artificial Intelligence	
Higher Apprenticeships	Change Management - Helping to implement the behaviours to enable IT to be used effectively within organisations
Learning at the point of need for professional firms	The use of games in IT learning & development
Agile and Lean in Learning	Cyber security
Person centered learning	Designing learning resources
Mentoring and coaching	Digital Inclusion
Degree level apprenticeships	cyber security/digital forensics
Cyber security (the boxes above do not work correctly, some are left blank when you move to another)	Digital Transformation: The Way Forward in Developing Digital Leaders
Green Computing	Digital Ethics and Computing in Schools
Managing an IT training	Communication literacy
eLearning in K12 Schools	Programming T & L intending to run a conference on this next spring
	Web Engineering
Using free tools to develop learning materials (e.g. Scratch - not just to teach programming, but to create animations that demonstrate concepts).	Using SFIA. Modern workplace for IT. High performance for IT organisations
Immersive Education	Taking ownership for you own Professional Development
How a cloud useful for teaching and learning ?	Cyber Security
Online course development and hosting	Agile in the business
Service Management- ITIL framework & SFIA Framework	Teaching the new GCSE and A level
Encouraging young women to take up IT as a career.	IT Leadership & CIO Development
CPD accreditation	Computing education - novice programmers learning how to develop code
Digital Apprenticeships	Vocational education: From 14 to a job.

2015/6 Events

OCTOBER

19

2015

AGM and 'Can we address the IT skills gap through industry engagement with educational standards and qualifications?'

Joint event with CEEdMA Europe

FEBRUARY

3&4

2016

Stand at Learning Technologies 2016

Joint event with BCS L&D Ltd

APRIL

18

2016

Design, development, production and content management of learning resources in the IT industry.

Joint event with CEEdMA Europe

2015/6 Events (2)



Learning and Development in IT
Joint event with BCS Berkshire Branch



Cloud Tools for Learning Design, Development and Delivery
Joint event with CEEdMA Europe

Social Media and Marketing



- Twitter and LinkedIn formed a major part of our marketing activity for our events

LinkedIn BCS Learning and Development Specialist Group

- Grown from 410 to 675 Connections

twitter @BCSLandDSG

- Grown from 310 to 373 followers
- Generated 1700+ tweets each linked to an appropriate web page

Anyone interested in helping to increase our social media and marketing activity is most welcome to join in

Publications



- Regular column and articles in IT-Now
- New BCS blog
 - “Capability Matters”
- Please send ideas and contributions to me
 - Kevin.Streater@bcs.org

Relationships



- Continued relationship with WCIT (Worshipful Company of Information Technologists)
- New relationship with CEdMA (Computer Education Management Association)
 - Joint Events held in Oct 2015, Apr 2016 and Oct 2016



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Treasurer's Report

Mark Palmer

Treasurer

2015/16

Budget - £7,760 Spend - £8,042 Surplus - **£282**

NOTES:

Additional funding of £6K, to cover AGM & LT16
£574 of spend on travel/accommodation
No sanction for overspend

2016/17

Budget - £9,800

NOTES:

Budget request accepted without query.
Includes funding for LT17 (trade show funding under review)
Events planned for;
October (AGM), December, February (LT17), April, July

SUMMARY

- We have sufficient funding but must show that we are providing results.
- Although budget is relatively high we still need to be careful, particularly
- with travel and accommodation
- **NO COMMITMENTS TO BE MADE FOR 17/18 (including LT18)**



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Secretary's Report

Paul Smart (Secretary)

Committee Meetings, Agendas and Minutes



- The BCS L&D SG Committee met 6 times in 2015/16 via Skype with two face-to-face committee meetings which were held in conjunction with the joint BCS L&D SG/CEdMA workshops
- An agenda is circulated prior to every committee meeting. The business of our meetings focuses on forward event planning, lessons learned and budget management
- Minutes and agendas are available on the BCS L&D SG web pages of the BCS website along with relevant associated documents
- If you would like to join the committee



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Membership Report

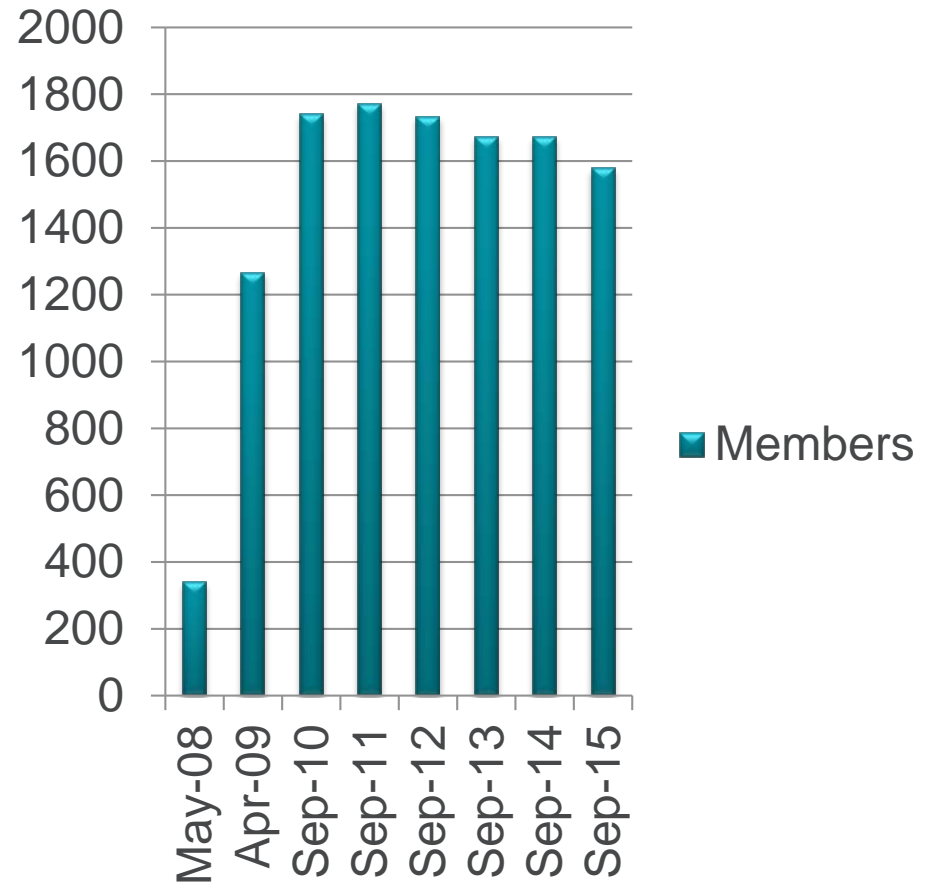
Gary Thornton

Membership Secretary

Summary

- Registered membership: 1,654
 - 1,578 BCS Members (inc. 82 students)
 - 72 non-members
- 75% male membership
 - Female membership up 6% from last year
- Members in 58 countries
 - 80% from UK
- 80% MBCS, 22% CITP
 - Very slight increase from last year, but still a sign that L&D is gaining professional recognition

Members since 2008



New Members



- New members of BCS and L&D SG are always welcome
- Please use code “Learn” for a 10% discount on your first year’s membership



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Nomination of 2015-2018 Committee Members

Kevin Streater, Chair

Nomination of Committee Members



Elections are required the 3-year period 2015-2018

Continuing in Office:

Chair – Kevin Streater

Treasurer – Mark Palmer

Uncontested Officer Nominations

Secretary – Gary Thornton

Membership Secretary – Dr Ismini Vasileiou

Other Committee Members



General Committee Members – no new nominations

- Eur Ing. Lakmal Chaminda Senanayake
- Michelle Kaye (Events organiser and Website)
- Bruce Nichols
- Denise Hudson-Lawson (co-opted during 2016)
- Ken Gaines (co-opted during 2016)
- Paul Smart (co-opted during 2016)

Any Other Business?



Next Events – Register NOW!



Authorised SFIA Awareness Training
for IT Learning Practitioners
To be held at BCS, Southampton Street, London



Stand at Learning Technologies 2017
Joint event with BCS L&D Ltd

Any questions?

